



Nexans Olex Australia and New Zealand Operations Environmental & Sustainability Policy

Nexans Olex is a manufacturer, importer & distributor of electrical cables with more than 65 years of experience, providing a full range of general purpose fixed & flexible cables, special purpose cables, technical services, and cable design.

Corporate Office is based in Melbourne, with Manufacturing operations, Warehouse and Distribution Centres located in Australia and New Zealand.

Nexans Olex acknowledges our stakeholders, namely our employees, customers, shareholders and the public, that we will conduct our business with respect and care for the environment and will give consideration in disclosing information on request regarding Nexans Olex environmental performance and associated activities.

Nexans Olex will implement strategies that build sustainable businesses for all our stakeholders continuously reviewing and improving on our work practices, strengthening our business by making environmental an integral part of all our activities and by continuously striving to align our performance with public expectations.

This will be achieved by:

- Complying with the relevant environmental legislation and other requirements where applicable
- Including environmental considerations as an integral part of our business decision making
- Engaging with our employees and contractors to continuously improve our environmental performance via;
 - Training, internal & external auditing, work practices and emergency response capability
 - Waste reduction and emissions by establishing appropriate measures to review & monitor our performance

Compliance with this commitment is the responsibility of every Nexans Olex employee, contractor and visitor, which is underpinned by our parent company, Nexans of France, through the Corporate Social Responsibility and Sustainable Development policies.

Nexans Olex management will be responsible to educate our employees to understand and comply with this commitment and the applicable environmental legislation.

A handwritten signature in blue ink, appearing to read 'Tony Dunstan', is positioned above the printed name.

Tony Dunstan
Managing Director
Australia & New Zealand

November 9th 2015